



Ref. No.USB/COP/2019/July-31

Date: 25/07/2019

## GENDER SENSITIZATION AND SEXUAL HARASSMENT CELL

As per the minute of meeting of Shri U.S.B. College of Pharmacy, Abu Road its meeting vide no. 105 dated 25/07/2019, it is decided to constitute the gender sensitization and sexual harassment cell under the guidance of Dr. Naresh Kumar (Principal) and in this cell following mentioned are the members.

### **Responsibilities of Cell:-**

The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in this educational institution. The cell has organized seminars, and interactive sessions with eminent speakers and activists and aims to conduct many such seminars and workshops for the benefit of all stakeholders of this institution. The members of the said cell had also propagated their ideas in such events. The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises. According to the Honorable Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

1. Physical contact and advances
2. Demand or request for sexual favors
3. Sexually Colored remarks
4. Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

### **Objectives**

1. To resolve the issues pertaining to sexual harassment→
2. To provide a platform for listening to complaints and redressal of grievances→
3. To foster healthy relationship with opposite gender→
4. To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances
5. To facilitate speedy delivery of justice, through organizing meetings at regular→ intervals

### **Activities**

1. Conducting gender awareness programmes→
2. Organizing women empowerment programmes→
3. Programmes in the nearby community to sensitize gender equality→
4. Observing International Women's Day→
5. Creating Awareness against Gender Biasness, Domestic Violence→

PRINCIPAL

U.S.B. College of Pharmacy

Abu Road-3



# SHRI U.S.B. COLLEGE OF PHARMACY

Approved by: Pharmacy Council of India, New Delhi \* All India Council of Technical Education,  
New Delhi Affiliated to Rajasthan University of Health Science, Jaipur

## 6. Prevention and redressal of sexual harassment—

### List of gender sensitization and sexual harassment cell:-

S.No	Name	Designation	Mob. No.	Signature
1	Mr. Ajay Singh Bhati	Director (Shri U.S.B. Shiksha Samiti)	9982261953	
2	Dr. Naresh Kumar	Principal (Shri USB College of Pharmacy)	9672487276	
3	Dr. Sarfraz	Principal (Shri USB College of Physiotherapy)	8875630326	
4	Dr. Akshita Vyas	Lecturer (Shri USB College of Physiotherapy)	8209314617	
5	Mrs. Daksha Jani	Librarian (Shri USB College of Pharmacy)	9461630933	
6	Miss. Hiral Dave	D.Ph-I Student (Shri USB College of Pharmacy)	7069464787	
7.	Miss. Pooja Choudhary	D.Ph-II Student (Shri USB College of Pharmacy)	7039814835	

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